Director Responsibilities and Key Positions

2022-2023 Season

Directors	Responsibilities (marked * if from club bylaws)	Committees & Key Positions
President: Jen Chapman chair@bvnordic.ca	 Chair of the Board* Supervise the other directors in the execution of their duties* Primary club contact for CCBC, governments Primary authorized contact for criminal record checks Keep confidential records including police record checks Maintain updated job description for president 	Dispute Resolution Committee (if/when needed)
Secretary: Anne Harfenist anne@bvnordic.ca	 Correspondence of the society* including emails arriving in feedback@bvnordic.ca Notices of general meetings and directors' meetings* Minutes of general meetings and directors' meetings* Records in accordance with the Societies Act* Filing of the annual report of the Society and any other filings under the Societies Act* Filing of annual reports to Recreation Sites and Trails BC Maintain Director Responsibilities & Key Positions table Maintain updated job description for secretary 	

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Director Responsibilities and Key Positions

2022-2023 Season

Directors	Responsibilities (marked * if from club bylaws)	Committees & Key Positions
Treasurer: Barb Guillon treasurer@bvnordic.ca	 Supported by the bookkeeper: Receive and bank monies collected from the members or other sources* Keep accounting records in respect of the Society's financial transactions* Prepare the Society's financial statements* Make the Society's filings respecting taxes* Oversee work of the bookkeeper Pay club bills Oversee payroll, Worksafe BC premiums, etc. for paid workers Collect club mail from post box Maintain updated job description for treasurer 	Bookkeeper: Tisha Lepoidevan
Membership: Susan Kinkela membership@bvnordic.ca	 Season passes and membership lists Day passes & distribution in retail outlets Ticketing and ticket booth Maintain updated job description for membership, club registrar and ticket booth coordinator 	Club registrar: Liz Osborn registrar@bvnordic.ca [Responsibility for register of members assigned to club registrar who reports to Membership director - Board decision 2017Dec19] Ticket Booth Coordinator: Ski Boosters
Grants & Sponsorship: Vacant	 Coordinate, track and report grant applications Ensure compliance with grant obligations, and follow-up thanks/recognition. Investigate grant opportunities and potential partnerships/sponsorships Coordinate solicitation of businesses by club members Maintain updated job description for grants and sponsorship 	

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Director Responsibilities and Key Positions

2022-2023 Season

Directors	Responsibilities (marked * if from club bylaws)	Committees & Key Positions
Communications: Brandin Lilgert communications@bvnordic.ca	 Lead/coordinate publicity for the club and club events Oversee newsletter committee to ensure production Oversee social media and website updates and maintenance Manage expenditures within communications budget Maintain updated job description for communications 	Newsletter Editor: Brandin Lilgert Webmaster: Brandin Lilgert G Suite admin: Ben F. & Steve O. Social media postings: Brandin Lilgert IT Coordinator: Ben F.
Nordic Centre Operations Steve Osborn operations@bvnordic.ca	 Board liaison with Wetzin'kwa Community Forest and government agencies (including RSTBC & Northern Health) Oversee grooming, snow clearing and maintenance of trails, equipment and buildings Oversee Nordic Centre projects Manage expenditures within Nordic Centre budget Maintain updated job description for Nordic Centre operations, general manager, caretakers, head groomer, trail coordinator, buildings manager 	General Manager: Jan Wengelin Caretakers: Gen Perkins & Michel Poulin Trail Coordinator: Kevin Kriese Buildings Manager: Brant Dahlie Map makers: Tom Christian, Gen Perkins Lodge Rentals: Gen Perkins lodgerental@bvnordic.ca
Nordic Skills Development Programs Sarah Sacharoff Stephen Wickham nsdp@bvnordic.ca	 Communicate plans, results and issues between NSDP & board related to the delivery of the Nordic Skills Development Programs. Oversee the delivery of a Nordic Skills Development Program Ensure program organizers provide volunteers with guidance on club policies including safety & sanitation plans, financial procedures, etc. Monitor income and expenditures of NSDP programs and provide updates to BVCCSC board. Maintain updated job description for NSDP, head coach, rabbits coordinator, biathlon coordinator, ski s'kool coordinator 	NSDP Coordinator: Denise Kelly Coach Management Team: Ryan Chapman, Patrick Williston, Sarah Sacharoff Ski Boosters: Tamara Gillis, Paula Bartemucci Head Coach: Andrew Brisbin Rabbits Coordinator: Sue Pearce rabbits@bvnordic.ca Biathlon Coordinator: Léa-Marie Bowes- Lyon leamarie.boweslyon@bvnordic.ca Ski S'Kool Coordinator: Denise Kelly schools@bvnordic.ca
Volunteers Anne Harfenist anne@bvnordic.ca	 Work with programs to ensure club volunteers are valued, supported and recognized. Coordinate tracking or estimating of volunteer time Maintain updated job description for volunteers 	

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Director Responsibilities and Key Positions

2022-2023 Season

Directors	Responsibilities (marked * if from club bylaws)	Committees & Key Positions
Events: Ali Howard events@bvnordic.ca	 Coordinate with race committee and other event organizers to ensure quality, safe and fun events. Ensure event organizers provide volunteers with guidance on club policies including safety & sanitation plans, financial procedures, etc. Coordinate with tracksetters & other programs prior to events Oversee income & expenditures within events budget Maintain updated job description for events, masters drop-in coordinator, women's clinic coordinator, tour de soup, santa's workshop, holiday hustle 	Race Committee: Robbie Dunbar chief of race Masters Drop-in Coord: Cobey Oliemans Women's Clinic Coord: Ally Dick, Julie Sheppard, Kate Wills
Directors at Large Kira Hoffman	 Seek feedback from members, provide input and make decisions in the interest of all club members. Other tasks or roles from time to time. 	

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Director Responsibilities and Key Positions

2022-2023 Season

Responsibilities of some of key positions

Key Positions	Responsibilities	Board contact and related positions
Trails Coordinator Kevin Kriese trails@bvnordic.ca	 Prepare and update a trail plan Coordinate summer brushing and maintenance Coordinate trail improvement projects 	Board contact: Nordic Centre director Steve Osborn
Buildings Manager Brant Dahlie buildings@bvnordic.ca	 Ensure building upkeep and maintenance of lodge, wax hut, machine shed and caretaker's cabin Oversee building projects Plan and coordinate work bees and volunteer support 	Board contact: Nordic Centre director Steve Osborn
IT Coordinator: Ben Forsyth	 Maintain list of usernames and passwords for all online services and software the club uses Administer the club's Google Workspace installation Administer the club's website content management system and train new users on how to use it Support weather station reporting Administer club web cameras Support networking infrastructure at the Nordic Centre 	Board contact: Communications director Brandin Lilgert

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Director Responsibilities and Key Positions

2022-2023 Season

Key Positions	Responsibilities	Board contact and related positions
General Manager Jan Wengelin	 Nordic Centre Operations Implement assigned operations and projects. Review monthly financial reports to ensure expenditures are within budget. Assist with mid-season financial projections. Supervise Head Groomer and provide support to paid and volunteer groomers. Support Caretaker(s), Building Manager and Dog Trail Coordinator. 	Board contact: Nordic Centre director Steve Osborn
	 Membership Receive and solicit feedback from members. Work with the Board of Directors to develop and implement membership retention and recruitment strategies. 	
	 Grants and Sponsorships Prepare assigned grant applications and manage required reporting. Implement sponsorship strategy and maintain associated records. 	
	Volunteers • Support Club volunteerism through communications, recruitment and assisting development of job descriptions for key volunteers.	

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